



## **Bank Employees Believing in Community Banking CBAO's Payroll Deduction for the PACs**

The CBAO Board of Directors invites and encourages every Oklahoma bank to begin an employee payroll deduction plan to support CBAO's CBA-OK-PAC for state candidates and ICBA's ICBPAC for nationally elected officials.

Banks are encouraged to have a staff meeting to explain the value of the CBAO membership and to ask for each employee's voluntary support of the PACS. The community banking franchise is at risk and bank employees need to realize that if they want a career with a community bank, they cannot take their industry for granted.

Each bank will work with their current payroll system to accept the employees requested deduction and direct the amount to a special account at the bank. Quarterly, the bank will issue 2 checks, the first to CBA-OK-PAC and the second to ICBPAC. CBAO will be furnished a list with the donor's name, address, and amount for reporting purposes.

CBAO will remit the ICBPAC funds and information to ICBA on a quarterly basis as well.

The goal is to get employees from entry level to the President and CEO involved at some level. Suggested guidelines could be:

Bank Employees: \$2-\$5 per month divided into pay periods

Bank Officers: \$5-\$15 per month divided into pay periods

Senior Bank Officers: \$15-\$30 per month divided into pay periods

Banks may create their own employee voluntary request to withhold form or use the form provided by CBAO.



## **CBAO and ICBA PAC Payroll Deduction Program**

I, \_\_\_\_\_ request that my employer deduct \$\_\_\_\_\_ each pay period as a contribution to the Community Bankers Association Political Action Committee (CBA-OK-PAC) and the In-dependent Community Bankers of America Political Action Committee (ICBPAC) in support of the future of the community banking industry.

\_\_\_\_: Please divide my donation ½ to CBA-OK-PAC and ½ to ICBPAC

\_\_\_\_: Please direct 100% of my donation to CBA-OK-PAC only

\_\_\_\_: Please direct 100% of my donation to ICBPAC only

Name: \_\_\_\_\_

Title: \_\_\_\_\_ Company: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_

**Please send to:**  
**Community Bankers Association of Oklahoma**  
**4101 Perimeter Center Drive, Suite 107, Oklahoma City, OK 73112**  
**Office: (405) 524-4122 Fax: (405) 896-6770 Email: [cbose@bufordresources.com](mailto:cbose@bufordresources.com)**



## When Community Bankers Speak...Washington Listens!

As the nation's voice for community banks, ICBA makes sure that our concerns and views are heard by lawmakers on Capitol Hill. Fighting on behalf of thousands of community banks like ours, ICBA rigorously pursues opportunities to educate Congress and regulators about what matters most to us—protecting the community banking industry!

## Main Street, not Wall Street

ICBPAC is the only federal PAC exclusively dedicated to protecting and promoting the community banking industry. The collective support of community bankers ensures ICBPAC has the resources needed to back the election of legislators and candidates for Congress who understand that community banks are critical to the prosperity of Main Street.

## Invest in ICBPAC

Staying on the sidelines is a mistake that community banks cannot afford to make. Supporting ICBPAC with a personal contribution is an investment in the future of community banking as we continue to face a challenging exam environment, an ever-growing regulatory burden, and efforts to expand credit union lending authority. The power of our voice lies in the participation of all...together, we can make sure community bankers are heard loud and clear!



## ICBPAC CONTRIBUTION FORM

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

### CONTRIBUTION OPTIONS:

#### ☐ PAYROLL DEDUCTION

I authorize payroll deduction from my employer for my ICBPAC contribution. My total annual contribution (indicated below) will be divided among each paycheck I receive.

\$100 \_\_\_\_ \$75 \_\_\_\_ \$50 \_\_\_\_ \$25 \_\_\_\_ Other \$ \_\_\_\_\_

**OR** Please deduct \$ \_\_\_\_\_ /pay period

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Payroll deductions will continue until written notice is given to your employer. You may revoke your authorization without reprisal at any time. For more information regarding payroll deduction, please contact ICBPAC Staff at (800) 422-8439 or [icbpac@icba.org](mailto:icbpac@icba.org).

#### ☐ CREDIT CARD

Personal credit card: ☐ Visa ☐ MasterCard ☐ AmEx

Amount: \$ \_\_\_\_\_

Number: \_\_\_\_\_

Exp. \_\_\_\_/\_\_\_\_

Name as it appears on card: \_\_\_\_\_

Signature: \_\_\_\_\_

#### ☐ CHECK

I have enclosed a personal check made out to "ICBPAC" in the amount of \$ \_\_\_\_\_

*Federal Law requires political committees to report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. ICBPAC contributions are not tax deductible as charitable contributions for federal income tax purposes. All contributions to ICBPAC are voluntary. You may refuse to contribute without reprisal.*